

Disciplinary Actions, Suspension and Expulsion of a Member.

EO Global may suspend or expel a Member of the Chapter and it may do so in its sole discretion, if the Member was involved, directly or indirectly, in the commission of (a) a felony or other crime involving moral turpitude or the commission of any other act or omission involving dishonesty, disloyalty, fraud or breach of fiduciary duty; (b) gross negligence in relation to any of the Bylaws or Policies and Procedures of EO Global or the Chapter; (c) willful or intentional misconduct in relation to any of the Bylaws or Policies and Procedures of EO Global or the Chapter; (d) a material violation in relation to any of the Bylaws or Policies and Procedures of EO Global or the Chapter; or (e) misuse of assets of EO Global or of any Chapter for personal profit. The Chapter shall, where required by virtue of its charter or applicable local law, take appropriate steps to give effect to the decision of EO Global.

Any potential violation by a Member of the Bylaws or Policies and Procedures of EO Global or the Chapter shall be brought to the attention of the President of the Chapter. The President shall request an inquiry into the matter and present the case to the Chapter's Board of Directors to determine the disciplinary actions to be taken, as reasonably necessary and appropriate to further the principles, vision, mission and values of EO in enforcing the Bylaws or Policies and Procedures of EO Global or the Chapter. If the Board of Directors of the Chapter, by a vote of two-thirds, considers that the violation merits the immediate suspension or expulsion of a Member, the President shall communicate this decision to the Governance Committee and provide a written summary of the situation and the relevant Chapter bylaws that support such action, the resolution of the Chapter Board and any supporting evidence of the violation in question. The Governance Committee shall review the matter to confirm that the Chapter followed its due process and, if so, the Committee shall make a recommendation of expulsion or suspension to EO Global.